

LISTENING & LEARNING FOR STRATEGIC ACTION



**APC Leadership
Collaborative**

**Elevate student, staff and family voice
to inform short and long term change**

- Who do you listen to when a problem is complex?
- What structures can you leverage when you need to know what people are *really* thinking and saying?
- Where do you turn when you need a deeper understanding of school culture and climate than a survey will provide?
- How might you engage in a Strategic Planning process that does more than “check a box” and results in a living document with regular feedback loops?

Our assessments gather qualitative and quantitative data to uncover student, staff and family experience – identifying root causes of disparities, points of disconnection, and opportunities for improvement. We turn those insights into practical, priority-aligned strategic actions you can track over time.



**To collaborate with us on a Listening and Learning Assessment &
Strategic Planning process for your district, contact us at
www.APCcollab.com**

How It Works

Our coaches support site and district leaders to identify the primary issues they are working to better understand. For example:

- How do our students' experiences align to our district's vision and focus?
- Where and how are students experiencing success with our instructional programs and practices?
- How might we leverage successes to support those students who aren't seeing the same impact?
- What progress have we made in moving the pillars of our previous strategic plan?

District partners choose from a set of sample questions from APC Leadership Collaborative's research backed **Conditions for Safe, Positive and Effective Learning Experience for students** that will help them better understand their focus issue. APC Leadership Collaborative coaches use those questions to guide a series of small focus group interviews designed to gather the experiences, observations, and ideas from a representative sample of the students, staff and families throughout the district.



TAKING STRATEGIC ACTION

Actions taken by district partners based on learning from the Listening and Learning Assessment include:

- **Confirm to school board alignment between strategic priorities, change effort implementation and impact on student experience**
- **Improved student feedback systems through regular surveys and focused interviews with specific student groups**
- **Commitment to addressing incidents of harm, decreasing the use of derogatory terms and increased use of restorative practices**
- **Engage stakeholders in creation of multi-year Strategic Plan informed by Listening Assessment**
- **Improved systems of two way communication with parents and families act as accountability toward strategic measures**



WHO WE ARE



APC Leadership Collaborative

APC Leadership Collaborative provides coaching, change management, and professional learning facilitation for superintendents, central office leaders, and principals who want to build schools where every student feels safe and graduates ready for what's next.

With over 90 years of combined experience across 47 states, we'll help you manage the politics, budget crises, and board meeting blowups – without losing sight of what matters most: students and staff experiencing school as a place of purpose, joy, and belonging.

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